

REGULAR PERSONNEL COMMISSION MEETING **December 14, 2022**

The Personnel Commission holds their meetings on the third Wednesday of each month at 4:30 p.m. unless otherwise noticed.

The Personnel Commission may consider and act on an agenda item in a different order or an item may be considered earlier or later than the estimated time. Additionally, discussion of the agenda items may be postponed to a future meeting.

PUBLIC ACCESS/COMMENTS

In accordance with Governor Newsom's Executive Order N-29-20 regarding COVID-19, members of the public will continue to have the right to observe the public meeting via <https://us02web.zoom.us/j/83122276033> and submit public comment in writing at Classifiedhr@venturausd.org or live (real-time) public comment via the Zoom Platform. Both written and live public comment requests are available for Closed Session agenda items and regular session agenda items.

Written public Comment requests will be accepted for a 24-hour period ending one hour prior to the start of the Opening Procedure of the meeting, (no later than 3:30pm on Wednesday, December 14, 2022). All written public comment received via the designated email address, referenced above, will be provided to the Personnel Commission prior to the start of the meeting for review. The written public comment will not be read or summarized, but will be made part of the minutes of the Personnel Commission meeting. ANY WRITTEN PUBLIC COMMENT RECEIVED BEFORE OR AFTER THE 24 HOUR PERIOD WILL NOT BE PROCESSED. If giving a live public comment, the public must use the "raise hand" function of the Zoom webinar at the time of the item they wish to comment on, including general public comment agenda item or other agendized items. Those attending via phone call, which does not allow the raise hand function, will be unmuted at the beginning of the Public Comment agendized item and asked if they have a public comment to share now or for a subsequent individual agendized item. Public comments are limited to three minutes.

In the event of a service disruption that prevents broadcasting the audio portion of the meeting, or in the event of a disruption within the local agency's control that prevents public comment for members of the public using the call-in option or internet-based option, the Personnel Commission will stop the meeting and take no further action on agenda items until public access is restored.

POSTING INFORMATION

The agenda for the special Personnel Commission meetings will be posted 24 hours in advance. The Personnel Commission Agenda is posted at the following location:

- Ventura Unified School District, Education Service Center (Always)
255 W. Stanley Avenue, Suite 100, Ventura, CA (Guard shack)
This serves as the main posting location pursuant to the Brown Act, Government Code §54954.2(a)

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission Office, 255 West Stanley Avenue, Suite 100, Ventura, CA 93001.

Any individual with a disability, who requires reasonable accommodation to participate in a Personnel Commission meeting may request assistance by contacting the Personnel Commission Office/Classified Human Resources, 255 W. Stanley Avenue, Suite 100, Ventura, CA 93001 or 805.641.5000, ext. 1170 or FAX 805.653.7852.

PERSONNEL COMMISSION

REGULAR MEETING AGENDA – DECEMBER 14, 2022

Public Access

Public Streaming of the Personnel Commission Meeting at

<https://us02web.zoom.us/j/83122276033>

A. CALL TO ORDER - 4:30 P.M.

B. ADOPTION OF AGENDA

C. Adoption of Resolution #22-04, Personnel Commission's Authority to Hold Virtual Meetings Pursuant to AB 361

D. APPROVAL OF MINUTES

- November 16, 2022

E. PUBLIC COMMENTS

Public comments are welcomed by the Personnel Commission within reasonable meeting time considerations in order to conduct the District's business. During this time, the Chair of the Commission may acknowledge visitors' requests to speak on a topic not on the regular Personnel Commission agenda. Persons wishing to address the Personnel Commission should complete a "speaker form" and turn it into the recording secretary. The Personnel Commission is prohibited from taking action on any item that is not part of the printed and published agenda. Members of the public are encouraged to submit comments in writing.

F. INFORMATION ITEMS

1. VESPA Report
2. Director's Report
3. Recruitment & Selection: Hiring Update
4. Next Regular PC Meeting: January 18, 2023

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F. ACTION AGENDA ITEMS

1. Annual Organization of the Personnel Commission – Election of Officers
At this time, the Personnel Commission will select a Chair and Vice-Chair for 2023
2. Revisions to Personnel Commission Rules and Regulations, Section 150.16 (Leaves of Absence Without Pay) – First Reading

G. CONSENT AGENDA ITEMS

1. Personnel Transactions Report

H. COMMISSION COMMENTS — No official action will be taken.

I. CLOSED SESSION

1. Public Employee Discipline/Dismissal/Release - Government Code §54957(b)

J. REPORT OF ACTION TAKEN IN CLOSED SESSION

K. ADJOURNMENT

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Ventura Unified School District
Resolution # 22-04

Personnel Commission's Authority to Hold Virtual Meetings
Pursuant to AB 361

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the coronavirus (COVID-19) that remains in effect; and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 suspending certain provisions of the Brown Act pertaining to teleconferenced meetings; and

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order N-08-21 which indicated that Executive Order N-29-20's authorization for holding virtual meetings would expire on September 30, 2021; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 (Rivas) as urgency legislation effective immediately, which provides that legislative bodies may continue to meet remotely during a declared State of Emergency subject to certain conditions; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:

(e)(1) A local agency may use teleconferencing without complying with the requirements of paragraph (3) of subdivision (b) if the legislative body complies with the requirements of paragraph (2) of this subdivision in any of the following circumstances:

(A) The legislative body holds a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing.

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:

(3) If a state of emergency remains active, or state or local officials have imposed or recommended measures to promote social distancing, in order to continue to teleconference without compliance with paragraph (3) of subdivision (b), the legislative body shall, not later than 30 days after teleconferencing for the first time pursuant to subparagraph (A), (B), or (C) of paragraph (1), and every 30 days thereafter, make the following findings by majority vote:

(A) The legislative body has reconsidered the circumstances of the state of emergency.

(B) Any of the following circumstances exist:

(i) The state of emergency continues to directly impact the ability of the public, staff, students, and members of the Board to meet safely in person.

(ii) State or local officials continue to impose or recommend measures to promote social distancing.

WHEREAS, the Ventura County Office of Public Health Officer recommends that legislative bodies of Ventura County practice social distancing measures to slow the spread of COVID-19 by continuing to meet remotely.

THEREFORE, BE IT RESOLVED that the Personnel Commission of Ventura Unified School District finds that the Governor's March 4, 2020 declaration of a state of emergency due to the COVID-19 pandemic remains active.

BE IT FURTHER RESOLVED, the Personnel Commission of Ventura Unified School District finds that the Ventura County Public Health Officer continues to impose or recommend that legislative bodies of Ventura County practice social distancing measures to slow the spread of COVID-19 by continuing to meet remotely.

BE IT FURTHER RESOLVED, the Personnel Commission of Ventura Unified School District finds that due to the state of emergency meeting in person would present imminent risks to the health or safety of members of the public attending the meeting and/or the state of emergency continues to directly impact the ability of the public, staff, students, and/or members of the Personnel Commission to meet safely in person due to the prevalence of the Delta and Omicron variants, the indoor setting of meeting facilities, the potential presence of unvaccinated individuals attending meetings, the potential for non-compliance with mask wearing requirement, and the desire to protect the health of immuno-compromised members of the public, staff, students, and Commissioners.

PASSED AND ADOPTED by the following vote of the Personnel Commission of Ventura Unified School District, County of Ventura, State of California on July 27, 2022.

AYES: _____

NOES: _____

ABSENT: _____

Chair, Personnel Commission



For the future of every student


MINUTES
November 16, 2022

CALL TO ORDER	<p>A regular meeting of the Personnel Commission of the Ventura Unified School District was held in person at the Education Service Center on November 16, 2022. Ms. Campbell, Vice Chair, called the meeting to order at 4:00 p.m.</p> <p>Present: Commissioners Campbell and Stallings. Classified Human Resources Staff Members Present: Andrea Crouch, Classified Human Resources Director; Belen Gonzalez, Human Resources Supervisor; and Reina Murillo, Human Resources Analyst, Confidential.</p>
ADOPTION OF AGENDA	<p>On a motion by Ms. Stallings, seconded by Ms. Campbell, Motion/Seconded/Carried Unanimously (MSCU) the agenda for the November 16, 2022 Personnel Commission regular meeting was adopted as amended by a vote of 2-0. (Ayes – 2/Campbell, Stallings; Nay 0; Abstain 0)</p>
APPROVAL OF MINUTES	<p>On a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU the minutes of the October 19th Personnel Commission meeting were approved by a vote of 2-0. (Ayes – 2/Stallings, Campbell; Nay 0; Abstain 0)</p>
PUBLIC COMMENTS	<p>None</p>
ITEM E1	<p><u>VESPA REPORT</u></p> <p>Ms. Carol Peek, VESPA President reported:</p> <ol style="list-style-type: none">1) Happy NEA ESP day! ESPs deserve to be recognized with a day for them.2) VESPA met with CSEBO for a health care committee meeting today. The meeting included people from both negotiation teams. We had a great meeting. It was very informative. We received a lot of information which will help with the negotiation process moving forward. We are in a better place than we were before with negotiations and meeting. Both Unions are very engaged, VESPA especially.3) VESPA hosted a sign making event and are planning to have a rally at the Government center on Thursday, November 17th.4) VESPA met with Andrea Crouch, Gina Wolowicz and Mayra Vega from Special Ed, to work through some paraeducator issues. The meeting was really great. Robert Ybarra, VESPA Vice President, did introduce a mentor program, which he went through a training for from NEA. This would be a great program to partner the district and the unions.
ITEM E2	<p><u>DIRECTOR'S REPORT</u></p> <p>Ms. Crouch reported</p> <ul style="list-style-type: none">• The District continues with negotiations with VESPA and VUEA.• The HR Department has recently attended recruitment events which included: Information Night at Buena High School and the First Annual VUSD Kermes/Festival. <p>Ms. Crouch continued with the following VUSD calendar highlights and upcoming events:</p> <ul style="list-style-type: none">• Thanksgiving holiday, November 24th and 25th• Regular Board of Education Meeting, December 13, 2022
ITEM E3	<p><u>RECRUITMENT & SELECTION: HIRING UPDATE</u></p> <p>Ms. Crouch provided the Commissioners with an update regarding recruitment and selection. Classified HR continues to prioritize the positions to focus on as we continue recruitment efforts and final selection interviews for our current vacancies.</p>
ITEM F1	<p><u>PRESENTATION OF PERSONNEL COMMISSION ANNUAL REPORT</u> After a brief discussion, on a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU to approve the 2021/22 Personnel Commission Annual Report as presented, by a vote of 2-0. (Ayes – 2/ Stallings, Campbell; Nay 0; Abstain 0)</p>
ITEM F2	<p><u>APPROVAL OF NEW CLASSIFICATION SPECIFICATION AND SALARY ALLOCATION: FOOD AND NUTRITION SERVICES OPERATIONS ASSISTANT</u></p> <p>After a brief discussion, on a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU to approve the new classification specification for Food and Nutrition Services Operations Assistant as presented, and allocate the classification to the salary range 190 on the Classified Represented Salary Schedule, by a vote of 2-0.(Ayes – 2/ Stallings, Campbell; Nay 0; Abstain 0)</p>

- ITEM F3 APPROVAL OF REVISED CLASSIFICATION SPECIFICATION: TRANSPORTATION SAFETY & TRAINING SPECIALIST
After a brief discussion, on a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU to approve the revised classification specification for Transportation Safety & Training Specialist, by a vote of 2-0.(Ayes – 2/ _Stallings, Campbell ; Nay 0; Abstain 0)
- ITEM G1 PERSONNEL TRANSACTIONS REPORT
On a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU to approve the Personnel Transactions Report as amended by a vote of 2-0. (Ayes – 2/ Stallings, Campbell; Nay 0; Abstain 0)
- ITEM H COMMISSION COMMENTS
None
- ITEM I1 CLOSED SESSION:
It was decided that Closed Session was not needed at this time.
- ITEM J REPORT OF ACTION TAKEN IN CLOSED SESSION
There was no Closed Session.
- ADJOURNMENT On a motion by Ms. Stallings seconded by Ms. Campbell, MSCU to adjourn the meeting at 5:04 p.m.



To: Personnel Commission

From: Andrea Crouch, Director Classified Human Resources 

Date: December 14, 2022

Subject: Revisions to Personnel Commission Rules and Regulations
Section 150.16 (Leaves of Absence Without Pay)
(First Reading)

A recommendation to revise the Personnel Commission Rules & Regulations for leaves of absence without pay for classified employees is being presented to the Personnel Commission for consideration. Currently, the rules only enable the District to grant an unpaid leave of absence to a permanent employee, however, there is a desire to expand the rule to allow the granting of an unpaid leave of absence to a probationary employee in an emergency circumstance for a limited duration of time. With the difficulty the District is experiencing with staffing positions, and some emergency circumstances that have come up over the past couple of years with probationary employees, this flexibility would allow an option to the District to grant a limited leave of absence to a probationary employee, which would not only help maintain staffing levels, but would also benefit the employee in unforeseeable emergency circumstances. This recommendation has been discussed with District Administration as well as the Ventura Education Support Professionals Association (VESPA).

Therefore, PCRR Section 150.16 is being presented to the Personnel Commission for a first reading, with a second reading and recommendation for approval to be brought forth at the next scheduled Personnel Commission meeting.

Attachment: proposed revisions to PCRR 150.16

150.16 LEAVES OF ABSENCE WITHOUT PAY

150.16.1 **WHEN GRANTED:** Leaves of absence without pay may be granted to a permanent classified employee upon written request of the employee, and the approval of the District, subject to the restrictions and conditions outlined in this rule.

150.16.1.1 In an emergency circumstance, a probationary employee may be granted an unpaid leave of absence not to exceed four (4) weeks upon the approval of the supervisor and the Director of Classified Human Resources. A written request must be submitted by the probationary employee outlining the emergency and the need for such leave. If a leave is granted, the probationary period will be extended for the same duration as the granted leave time.

150.16.2 **LENGTH OF LEAVE:** Leave of absence without pay may be granted for any period not exceeding one (1) year, except that leave of absence for military service shall be granted as provided by the Education Code and the Military and Veterans code and leave of absence for service in the Peace Corps, of the Red Cross, or the Merchant Marines during time of national emergency, may be granted for a period not to exceed twenty-four (24) months.

150.16.3 **REASONS:** A leave of absence may be granted an employee provided the employee meets all other requirements set forth in this rule:

150.16.3.1 An employee who desires to attend an educational institution or to enter training to improve the quality of his/her service.

150.16.3.2 For reasons already enumerated in Chapter 150 of these rules.

150.16.3.3 For reasons deemed satisfactory to the District and the Commission.

150.16.4 **RIGHT TO RETURN:** The granting of a leave of absence without pay gives the employee the right to return to his/her position, if the leave is for a period of one semester or less, in the case of a less than twelve (12) month employee, or six (6) months in the case of a twelve (12) month employee. In cases of an unpaid leave of absence of a greater length of time the District will return the employee to a position in his/her same classification and with the same number of hours and days per year at the expiration of his/her leave of absence, provided that he/she is physically and legally capable of performing the duties. The District will maintain an open position at the same number of hours and days per year for placement of the employee upon return from an unpaid leave of absence.

- 150.16.5** **CANCELLATION OF UNPAID LEAVE OF ABSENCE:** The Governing Board may, for good cause, cancel any leave of absence by giving the absent employee due notification in person or by Certified Mail. The employee may appeal the cancellation to the Personnel Commission which shall investigate and hear the appeal. The appeal by the employee will stay the cancellation directive of the Governing Board until action by the Personnel Commission which shall be final and binding.
- 150.16.6** **FILLING VACANCY:** When a leave of absence without pay is granted it shall be understood that the vacancy thus caused may be filled for the duration of the leave only, and that the position is being held open for the employee who is on leave, pursuant to the limitations outlined in Rule #150.16.4.
- 150.16.7** **REPORT OF REINSTATEMENT:** Report of the employee's return to work at or before the expiration of a leave of absence without pay, shall be made directly to the Director of Classified Human Resources, prior to the employee returning. At the same time, notice to the employee who has been filling the position temporarily shall be made by the Director of Classified Human Resources.
- 150.16.8** **FAILURE TO RETURN:** Failure to report for duty after the deadline for returning from a leave, shall be considered abandonment of position and subject the employee to disciplinary action up to and including termination from employment. The employee may present evidence to the Director of Classified Human Resources to show why the failure to return was excusable, and if found acceptable to the Director of Classified Human Resources, the employee shall be reinstated with no further action. Termination under this section shall be subject to the same due process rights as any other dismissal for cause.
- 150.16.9** **COUNTING TIME FOR SENIORITY OR SALARY ADJUSTMENT:** Time spent on leave of absence without pay of over five (5) working days shall not count towards seniority except in the areas of military leave, illness leave, maternity leave (child-rearing leave), and industrial accident/illness leave. Time spent on leave of absence without pay shall not count towards merit salary adjustments (step increases). Before an employee receives a salary adjustment the employee must serve the required service time.
- 150.16.10** **UNPAID LEAVES OF FIVE (5) DAYS OR LESS:** A voluntary informal unpaid leave of absence may be granted by the immediate supervisor for a period of five (5) working days or less without approval of the Director of Classified Human Resources. However, this unpaid leave must be reported on the employee's time sheet.
- 150.16.11**

REFERENCE:

1. Education Code Sections 45122, 45136, 45137, 45190, 45191, 45193, 45195, 45196.5, 45198, 45199, 45260, and 4526



Personnel Transaction Report

Consent Agenda Items

To Personnel Commission for Approval

Meeting Date: 12/14/2022

New Hires

Last Name	First Name	Job Class Description	Date
Buonocore	Mary	Paraeducator II	12/05/22
Burton	Eric	Paraeducator II	11/22/22
Matehuala	Daniela	Paraeducator After School Programs	11/29/22
Medrano	Nicole	Fiscal Technician I	12/05/22
Viado	Joanna	Fiscal Technician I	11/15/22
Yelin	Steven	Custodian	11/21/22

Permanent to Probationary

Last Name	First Name	Job Class Description	Date

Probationary to Permanent

Last Name	First Name	Job Class Description	Date
Alvarado Silva	Luis	Grounds Maintenance Worker I	12/02/22
Burnell	Joseph	Accountant	11/16/22
Crites	Regina	Child Nutr Assist I	11/17/22
Fossum	Lorna	Child Nutr Assist I	11/26/22
Gonzalez Wallace	Janina	Child Nutr Assist I	11/30/22
Lee	Kanya	Child Nutr Assist I	11/15/22
Lemus Maldonado	Maria	Pre-Licensed Associate Intern	11/26/22
Martin	Tabitha	Lead Ed Sign Lang Interpreter	11/26/22
Martinez	Yanet	Child Nutr Assist I	11/23/22
Mayer	Mark	Facilities Manager	11/23/22
McConnell	Willow	Health Technician	11/12/22
Mendez-Olague	Herlinda	Child Nutr Assist I	11/29/22
Ochoa	Barbara	Accountant	11/22/22
Pennington	Robert	Facilities Manager	11/09/22
Reyes De Ramirez	Margarita	Child Nutr Assist I	11/18/22
Servin	Berenice	Child Nutr Assist I	12/01/22

Limited Term, Provisional

Last Name	First Name	Job Class Description	Date
Colborn	Cheri	Sr Office Indian Ed	12/01/22
Coronado	Laura	Child Nutr Asst I	12/01/22
Gomez	Jennifer	Paraeducator II	12/01/22
Hernandez	Gabriela	Transportation Asst	12/01/22
Lee	Eun	Campus Supervisor	12/01/22
Medel	Josefina	Paraeducator I	12/01/22
Arias	Sergio	ASB I Exempt	12/01/22
Gallick	Kylie	ASB Exempt II	12/01/22

Appointment to Additional Probationary Position

Last Name	First Name	Job Class Description	Date

Separation from Service

Last Name	First Name	Job Class Description	Date
Castillo	Irena	Paraeducator I	11/30/2022 (Position 1 of 2)
Lopez	Edgar	Technology Specialist	11/23/22
OConner	Robyn	Paraeducator II	12/02/22
Myers	Eliza	Paraeducator II	11/30/22
Harris	Tatum	Paraeducator II	11/30/22

Leave of Absence

Last Name	First Name	Job Class Description	Date
Tackett	Rachelle	Child Nutrition Assistant II	11/28/2022 - 12/02/2022 - Parental/Bonding Leave

Change of Status

Last Name	First Name	Job Class Description	Date
Chavez	Maria	Paraeducator II	11/28/2022: Change in Hours and location -- 4.25 hrs/day @ Pacific EIC to 6 hrs/day @ ATLAS EIC; same classification
Mendoza	Janette	Paraeducator II	11/15/2022: voluntary demotion to previous classification. Location/Hour change--7.0 hrs/day @ Balboa Paraeducator III to 28.75 hrs/wk @ BHS Paraeducator II
Rodriguez	Oscar	Custodian	11/01/2022: Location change--from Education Service Center to Poinsettia; same classification; same time base

Working Out of Class

Last Name	First Name	Job Class Description	Date
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Vacancy Coverage

Leon	Michael	Head Custodian I-F38	11/1-4;7-10;14-18;21-23;28-29/2022
Mercado	Nayeli	Health Technician-B60	11/1-4;7-10;14-18;21-23;28-30/2022
Randolph	Wesley	Child Nutr Assist II-D62	11/1-4;7;9-10;14-16;18;21-22;28-30/2022
Salazar	Maria	Office Assistant-B61	10/3-7;10-14;17-21;31/2022
Salazar	Maria	Office Assistant-B61	11/1-4;7-10;14-18;21-22;28-30/2022
Covering for EE who is WOC			
Aguilar	Victor	Lead Custodian-F42	11/18;21-23;28/2022
Calles	Phillip	Trades Maintenance Worker II-F59	11/1-4;7-10/2022
Centeno	Grace	Child Nutr Mgr-Elementary-D38	11/1-4;7-10;14-18;21-22;28-30/2022
Diaz	Nicte-ha	Child Nutr Assist II-D62	10/6;13/2022
Diaz	Nicte-ha	Child Nutr Assist II-D62	11/3;7;29/2022
Mijares	Danielle	Senior Office Assistant-B41	11/1-4;7-10;14-18;21-23;28-30/2022
Covering for EE who is on LOA			
Cibrian	Sylvia	Child Nutr Mgr-Elementary-D38	11/1-4;7-10;14-18;21-22;28-30/2022
Domme	Bonnie	Child Nutr Mgr-Secondary-D36	11/1-4;7-10;14-18;21-22;28-30/2022
Kelsch	Elizabeth	Senior Office Assistant-B41	10/3-7;10-14;17-19/2022
Trone	Jennifer	Student Data Technician-C47	11/1-4;7-10;14-18;21-22;28-30/2022
Limited Term Assignment/Extra Help			
Hernandez	Ivan	Payroll Technician-A35	10/3-7;10-14;17-21;24-28;31/2022
McIlhaney	Jason	Planning Assistant -T02	11/1-4;7-10;14-18;22-23;28-30/2022
Other Reasons			
Anderson	Nicole	Child Nutr Mgr-Elementary-D38	11/15-17/2022
Begum	Bushra	Child Nutr Assist II-D62	11/16;18/2022
Chavira	Gloria	School Adm. Assistant I-B37	10/10/2022
Chavira	Gloria	School Adm. Assistant I-B37	11/14-17/2022
Cortez	Victoria	School Adm. Assistant III-B35	10/7;12-13/2022
Gonzalez	Gina	Child Nutr Mgr-Secondary-D36	11/15;17;22/2022
Gonzalez	Gina	Child Nutr Assist II-D62	11/14;16;18/2022
Hurtado	Angelique	Child Nutr Mgr-Elementary-D38	10/31/2022
Klein	Danna	Child Nutr Mgr-Elementary-D38	10/20-21/2022
Leventhal	Crystal	Child Nutr Assist II-D62	10/5/2022
Leventhal	Crystal	Child Nutr Assist II-D62	11/10;15;17/2022
Leventhal	Crystal	Child Nutr Mgr-Secondary-D36	11/14;16;18;21/2022
Longines	Carmen	Child Nutr Mgr-Elementary-D38	11/14-15/2022
Macumba Iribarren	Linda	Child Nutr Mgr-Elementary-D38	11/1;3-4/2022
Martinez	Mirnaliz	Child Nutr Mgr-Secondary-D36	10/6;13/2022
Martinez	Mirnaliz	Child Nutr Mgr-Secondary-D36	11/3;9;29/2022
Ortiz	Chris	Lead Grounds Maint Worker-F43	11/1/2022
Roche	Christopher	Head Custodian I-F38	11/21-23;28/2022
Rodriguez	Lupe	Child Nutr Mgr-Secondary-D36	11/18/2022

Rose	Robin	Child Nutr Assist III-D61	11/1-3;8/2022
Silva	Rafael	Lead Custodian-F42	11/18;21-23;28-30/2022
Swaney	Eva	Child Nutr Mgr-Elementary-D38	10/10/2022
Swaney	Eva	Child Nutr Mgr-Secondary-D36	10/31/2022
Swaney	Eva	Child Nutr Mgr-Secondary-D36	11/1-4;15-17/2022
Vertraeten	Robert	Lead Grounds Maint Worker-F43	11/2-4;7-10/2022