



**VENTURA UNIFIED SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING
January 3, 2023
ADOPTED MINUTES**

Call to Order

In accordance with Governor Newsom's executive orders of social distancing due to the COVID-19, the Special Board of Education meeting was held on Tuesday, January 3, 2023, as a teleconference/video conference meeting where one or more members participated. The public had the opportunity to submit their public comment live via the Zoom platform. Those in attendance were:

Board President	Ms. Sabrena Rodriguez
Board Vice President	Dr. Jerry Dannenberg
Board Member	Ms. Amy Callahan
Board Member	Mr. James Forsythe
Board Member	Mr. Calvin Peterson
Superintendent	Dr. Antonio Castro
Asst. Supt. /Ed. Services	Dr. Greg Bayless
Asst. Supt./Human Resources	Ms. Gina Wolowicz

REGULAR SESSION - 3:30 p.m.

At 3:30 p.m., Board President Sabrena Rodriguez called the meeting to order and led the pledge of allegiance.

Adoption of Agenda

It was moved by Dr. Jerry Dannenberg, seconded by Mr. Calvin Peterson and passed on a roll call vote of 5 – 0 to approve the agenda as presented.

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe

Noes: None. Absent: None. Abstain: None.

Public Comments

The following individuals gave a public comment:

1. Dan Nelson regarding negotiations.
2. Carol Peek regarding negotiations.

CONFERENCE - BUSINESS SERVICES

8.a Disclosure of Collective Bargaining Agreement with the Ventura Unified Educators Association and the Ventura Education Support Professionals Association

On December 13, 2022, the District reached tentative collective bargaining agreements with the Ventura Unified Educators Association (VUEA) and the Ventura Education Support Professionals Association (VESPA). The membership of both associations subsequently ratified the agreements. Prior to Board of Education approval of a collective bargaining agreement, the Education Code requires school districts to prepare a Disclosure of Collective Bargaining Agreement utilizing a format developed for that purpose. The Disclosure includes a summary of the major non-compensation changes to the current agreement, and a financial analysis of the compensation terms, including how the school district will fund the agreement in the current and future years. The Disclosure must be submitted to the County Office of Education for their review and comment. In

addition, the Disclosure must be presented to the Board of Education prior to formal approval of the agreement. Upon reaching tentative agreements with VUEA and VESPA, District staff prepared the Disclosure of Collective Bargaining Agreement and submitted it to the Ventura County Office of Education (VCOE) for their review and comment. On December 19, 2022 the District received a letter from Dr. Cesar Morales, Ventura County Superintendent of Schools commenting on the Disclosure. The letter indicates VCOE's opinion that the District can continue to meet its financial obligations subsequent to implementation of the agreements. However, it cautions that the affordability is based upon staffing reductions in future years, and that such reductions are imperative given projected, significant declining enrollment.

ACTION ITEMS

9.a Consideration of Approval of Ventura Education Support Professionals Association (VESPA)/Ventura Unified School District (VUSD) Contract Changes, Benefit Contribution and Salary Schedules for the 2022-2023 School Year

It was moved by Mr. James Forsythe, seconded by Ms. Amy Callahan and passed on a roll call vote of 5 – 0 to approve the Ventura Education Support Professionals Association (VESPA)/Ventura Unified School District (VUSD) contract changes, benefit contribution and salary schedules for the 2022-2023 school year as presented.

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe
Noes: None. Absent: None. Abstain: None.

9.b Consideration of Approval of Ventura Unified Education Association (VUEA)/Ventura Unified School District (VUSD) Contract Changes, Benefit Contribution and Salary Schedules for the 2022-2023 School Year

It was moved by Ms. Amy Callahan, seconded by Dr. Jerry Dannenberg and passed on a roll call vote of 5 – 0 to approve the Ventura Unified Education Association (VUEA)/Ventura Unified School District (VUSD) contract changes, benefit contribution and salary schedules for the 2022-23 school year as presented.

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe
Noes: None. Absent: None. Abstain: None.

9.c Consideration of Approval of Salary Schedule Increase for the 2022-2023 School Year Effective July 1, 2022, Unless Otherwise Noted For the Following

It was moved by Ms. Sabrena Rodriguez, seconded by Mr. Calvin Peterson and passed on a roll call vote of 5 – 0 to approve the salary schedule increase for the 2022-23 school year effective July 1, 2022, unless otherwise noted for the positions listed which include:

1. Adult Education Employees
10% On-Schedule increase
2% Off-Schedule increase
2. Classified Confidential Employees
10% On-Schedule increase
2% Off-Schedule increase
3. Certificated Hourly & Walk-On Coaches
10% On-Schedule increase
4. Classified Management Employees
10% On-Schedule increase
2% Off-Schedule increase
5. Certificated Management Employees
10% On-Schedule increase
2% Off-Schedule increase
6. Contracted Management Employees
10% On-Schedule increase
2% Off-Schedule increase

- 7. Certificated Substitute Employees
10% On-Schedule increase for Long-Term Assignments
- 8. Certificated Substitute Incentive Schedule
10% On-Schedule increase for Long-Term Assignments

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe
Noes: None. Absent: None. Abstain: None.

9.d Selection of Dates and Times of Regular Scheduled 2023 Board of Education Meetings

It was moved by Mr. James Forsythe, seconded by Mr. Calvin Peterson and passed on a roll call vote of 5 – 0 to approve the revised 2023 Board of Education meeting dates as presented.

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe
Noes: None. Absent: None. Abstain: None.

CONSENT - BUSINESS SERVICES

It was moved by Mr. Calvin Peterson, seconded by Mr. James Forsythe and passed on a roll call vote of 5 – 0 to approve consent item #10.a as presented.

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe
Noes: None. Absent: None. Abstain: None.

- 10.a Ratification of Purchase Orders and Contracts

ADJOURNMENT

It was moved by Dr. Jerry Dannenberg, seconded by Mr. James Forsythe and passed on a roll call vote of 5 – 0 to approve to adjourn the meeting at 4:16 p.m., until the next regularly scheduled board meeting on January 10, 2023.

Ayes: Ms. Sabrena Rodriguez, Ms. Amy Callahan, Dr. Jerry Dannenberg, Mr. Calvin Peterson, Mr. James Forsythe
Noes: None. Absent: None. Abstain: None.

APPROVED





President
Secretary