

VUSD Counter #3 8.12.22

VUEA Counter #4 8.12.22

VUSD Counter #5 8.15.22

VUEA Counter #6 8.15.22

VUEA Counter #8 9.30.22

VUEA Counter #10 10.13.22

VUEA/VUSD VUEA

Article 19

~~July 29, 2022~~ ~~Aug 12, 2022~~ ~~August 15, 2022~~ ~~September 30, 2022~~ ~~October 13, 2022~~

~~VUEA~~ ~~VUSD~~ **VUEA** Proposal

A. APPLICATION

1. The VUEA salary schedule for the 2022-23 school year.

B. ARTICLE 19: Compensation

1. ~~One time, on-schedule 12.5%~~ ~~1%~~ **12%** **11.5%** salary increase, retro to 7/1/2022.
 - a. ~~[If the bargaining unit agrees to pay scheduled contributions below for H&W an additional 1% on schedule for a total of 2%. Contributions apply only to bargaining unit members who obtain health and welfare benefits from VUSD.]~~
2. ~~One time off schedule payment of 4%, based on their annual salary for the 2022-23 school year, as calculated upon final board approval, to every certificated employee employed through October 31st, 2022.~~
~~One time off schedule payment of 3.5%, based on their annual salary for the 2022-23 school year, as calculated upon final board approval, to every certificated employee employed through October 31st, 2022.~~
3. In addition, the District will continue to fund step **and column** advancement **for the total cost of \$611,181 or 1.04%**
4. ~~The total cost for this offer for VUEA members is \$5,851,267.~~ **The total cost for this offer for VUEA members is \$6,295,204**
5. Effective July 1, 2022, the District's contribution to the cost of employee Health and Welfare benefits for employees **who work 80%** or more shall be increased by \$1,320. The 2022-23 contribution agreement will increase from \$18,228 to \$19,548.
6. ~~Separate the salary schedule for the VUSD nurses (see attached 8.12.22 A)~~

C. HEALTH, DENTAL AND VISION INSURANCE

- a. Fully funded H&W Benefits for the 2022-2023 school year.

~~All Employee Health and Welfare Benefits~~

Monthly Salary	H & W	Count of Emp	Total Annual
Contribution	per Group		
\$1 \$1000	\$25	110	\$ 40,225.00
\$1001 \$3000	\$25	210	\$ 81,005.00
\$3001 \$3800	\$45	304	\$ 151,290.00
\$3801 \$4000	\$55	100	\$ 110,715.00
\$4001 \$5000	\$65	230	\$ 170,230.00
\$5001 \$6000	\$75	200	\$ 137,050.00
\$6001 \$7000	\$85	160	\$ 151,190.00
\$7001 \$8000	\$95	110	\$ 152,950.00
\$8001 \$9000	\$105	200	\$ 311,505.00
\$9001	\$115	00	\$ 110,010.00
		2008	\$ 1,520,060.00

VUEA/VUSD
Article 19
July 29, 2022
VUSD Proposal#1
VUEA Proposal #2 7/29/2022

A. APPLICATION

1. The VUEA salary schedule for the 2022-23 school year.

B. SALARIES

1. One time, on schedule 12.84% salary increase, retro to July 1, 2022.
 - a. Calculation:
 - i. 6.56% Cost of Living Adjustment
 - ii. 6.28% LCFF Base Grant Augmentation
2. In addition, the District will continue to fully fund step and column advancement for the 2022-2023 school year.
3. Effective July 1, 2022, the District's contribution to the cost of employee Health and Welfare benefits for full time employees shall be increased by \$1,320. The 2022-23 contribution agreement will increase from \$18,228 to \$19,548.

C. HEALTH, DENTAL AND VISION INSURANCE

1. Fully funded H&W benefits for the 2022-2023 school year.