



**Risk Management/
Insurance**

255 Stanley Ave, Suite 100,
Ventura, CA 93001
805.641.5000 ext. 1242
www.venturausd.org

VUSD ACTIVE EMPLOYEE

March 6, 2023

Re: Information Regarding Your Health Benefits

**Learn More About a Shift in Your
Health Benefits**

Your Medical Plans will be Provided by the
California Schools Employee Benefits
Organization (CSEBO)
Effective 7/1/23

Medical insurance for active employees and retirees is periodically reviewed by the District. In spring 2021, the District began looking in detail at alternatives to the Gold Coast Joint Benefit Trust for medical insurance. The goal of this review was to identify alternatives that would be better for everyone.

At the end of the review, CSEBO was selected as an alternative to Gold Coast that would provide the same or better medical insurance options. CSEBO is located in Camarillo and has a long history of helping school districts, employees, and retirees to access high-quality affordable health insurance.

What Do You Need to Do

At the July 1, 2023 transition, all VUSD health and welfare eligible Active Employees will stay on their existing medical plan. Your same Kaiser and Anthem Blue Cross plans will remain in place, with a few improvements, as well as dental and vision coverage.

There will be an available self-pay upgrade to the current vision plan for all employees currently enrolled in vision coverage. If you are not currently enrolled in vision coverage you will be eligible to add vision coverage and the optional, self-pay upgrade during 2023 open enrollment. This option is available for eligible employees starting on July 1, 2023.

Also, starting on July 1, 2023 there will be a cash in lieu of benefits option for eligible employees. More information will be mailed to all employees on both of these options closer to the July 1, 2023 transition. The next open enrollment for District Self Pay employees will be October, 2023 with an effective date of January 1, 2024.

Informational Webinars on the Shift to CSEBO

A webinar will provide employees with an opportunity to learn more and ask questions on April 17, 2023 from 4:30-5:30 p.m.. The webinar will be recorded for later viewing.

You are invited to a Zoom webinar.



**Risk Management/
Insurance**

255 Stanley Ave, Suite 100,
Ventura, CA 93001
805.641.5000 ext. 1242
www.venturausd.org

When: Apr 17, 2023 04:30 PM Pacific Time (US and Canada)

Topic: Transition to CSEBO Webinar (VUSD employees and retirees)

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/87231919258?pwd=ZDFBL1dldUlobjJZTIM4NWw4bmFDQT09>

Passcode: 359420

Or One tap mobile :

US: +16694449171,,87231919258# or +16699006833,,87231919258#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099

Webinar ID: 872 3191 9258

International numbers available: <https://us02web.zoom.us/j/87231919258?pwd=ZDFBL1dldUlobjJZTIM4NWw4bmFDQT09>

What Do You Need to Do

No action is needed at this time. We encourage all employees to attend the April 17th webinar for more details on the benefits provider and submit questions at that time.

Contact

If you have questions, please contact:

Jodie Argueta, Risk Management Specialist

Ventura Unified School District

255 W Stanley Avenue, Suite 100
Ventura, Ca 93001
805.641.5000 x1242
venturausd.org

Enclosure: Transition to CSEBO FAQ's