VENTURA UNIFIED SCHOOL DISTRICT
Classified Human Resources Department
255 West Stanley Avenue, Suite 100, Ventura, CA 93001
805.641.5000 ext. 1170

2021-2022 CLASSIFIED REPRESENTED SALARY SCHEDULE

Accounting		
Code	**Classification Title**	**Range**
A34	Accountant	250
A48	Accounting Specialist	225
A41	ASB Accounting Technician	210
A47	Attendance Assistant	200
A32	Attendance Technician	210
A30	Financial Aid Technician	245
A29	Fiscal Technician I	210
A36	Fiscal Technician II	230
A19	Payroll Coordinator	250
A35	Payroll Technician	230
A33	Senior Accountant	275
A31	Senior Accounting Assistant	230
Clerical/Secretarial		
B50	Administrative Specialist	230
B34	Assessment Technician	225
B67	Career and Technical Education Support Specialist	230
B48	District Receptionist	190
B59	Elementary School Services Assistant	190
B20	Executive Assistant	255
B32	Facilities Use Technician	230
B66	Health Services Prevention Programs Specialist	230
B60	Health Technician	195
B63	Library Technician I	190
B64	Library Technician II	200
B61	Office Assistant	190
B24	Records Specialist	245
B39	Records Technician	210
B37	School Administrative Assistant I	225
B36	School Administrative Assistant II	230
B35	School Administrative Assistant III	230
B49	School Office Receptionist	180
B43	School Support Secretary	210
B51	Senior Administrative Specialist	250
B41	Senior Office Assistant	210
B25	Student Placement Specialist	245
Communications		
P10	Digital Communications Specialist	275
P33	District Translator	215

Food & Nutrition		
Code	**Classification Title**	**Range**
D63	Child Nutrition Assistant I	160
D62	Child Nutrition Assistant II	175
D61	Child Nutrition Assistant III	180
D38	Child Nutrition Manager Elementary	215
D36	Child Nutrition Manager Secondary	230
D22	Farm to School Operations Specialist	235
D20	Nutrition Specialist	245
D15	Registered Dietitian	255
Human Resources		
G43	Employment Training Assistant	215
G12	Human Resources Analyst	255
G46	Human Resources Assistant	210
G22	Human Resources Specialist	240
G31	Human Resources Technician	230
G42	Job Developer	225
G20	Job Placement Specialist	240
G30	Risk Management Specialist	240
G23	Talent Acquisition Specialist	250
Instructional		
E29	Behavior Intervention Specialist	280
E43	Behavior Support Assistant	240
E35	Braille Transcriber	215
E65	Child Care Assistant	155
E58	Child Care Assistant-Children's Center	175
E39	Child Care Teacher- Infant Toddler	200
E25	Child Development Site Leader	260
E38	Child Development Teacher	220
E34	College/Career Technician	215
E31	Educational Sign Language Interpreter	305
E61	Language Assessment Specialist	220
E60	Language Assessment Technician	175
E30	Lead Educational Sign Language Interpreter	320
E67	Paraeducator I	175
E68	Paraeducator II	180
E69	Paraeducator III	230
E50	Paraeducator-After School Programs	180
E53	Paraeducator-Computer Lab	185
E59	Paraeducator-Speech and Language	185
E33	Special Education Career Development Specialist	240
E40	Studio Production Assistant	215

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Maintenance & Operations		
Code	**Classification Title**	**Range**
F57	Building Trades Mechanic	250
F47	Carpenter	250
F36	Custodial Trainer – Coordinator	260
F67	Custodian	200
F48	Electrician	250
F49	Glazier	250
F62	Grounds Equipment Operator	215
F66	Grounds Maintenance Worker I	210
F64	Grounds Maintenance Worker II	220
F68	Grounds Maintenance Worker-HS	210
F38	Head Custodian I	220
F37	Head Custodian II	230
F54	HVAC-Refrigeration Technician	250
F61	Integrated Pest Management Technician	220
F40	Lead Building Trades Mechanic	260
F42	Lead Custodian	220
F43	Lead Grounds Maintenance Worker	260
F50	Locksmith	250
F56	Metal Worker-Welder	250
F51	Painter	250
F53	Plumber I	250
F44	Plumber II	255
F63	Pool Attendant-Custodian	215
F55	Roofer	250
F60	Sprinkler Systems Technician	230
F65	Trades Maintenance Worker I	210
F59	Trades Maintenance Worker II	230
Publications		
H31	Graphics Technician	220
Purchasing		
J32	Buyer	245
J47	Mail Courier	200
J30	Purchasing Specialist	250
J48	Warehouse Worker/Delivery Driver	215

Specialized		
Code	**Classification Title**	**Range**
M25	Board Certified Behavior Analyst (BCBA)	365
M31	Certified Occupational Therapy Assistant	275
M32	Certified Speech and Language Pathology Assistant	275
M41	Licensed Associate	310
	Marriage & Family Therapist	
	Professional Clinical Counselor	
	Clinical Social Worker	
M43	Licensed Associate Supervisor	320
M40	Licensed Nurse	
Level I	LVN/LPN	300
Level II	RN	325
Level III	RN, with CA State School Audiometrist Cert.	370
M42	Pre-Licensed Associate / Intern	270
M21	School Occupational Therapist	360
Student Services		
S47	Athletic Equipment Attendant Custodian	200
S52	Campus Supervisor	185
S49	Campus Support Assistant	155
S37	Family Liaison	215
S46	PE Equipment Attendant	190
S44	SAP Liaison	220
Technology		
C60	Computer Repair Technician	215
C46	Computer Support Specialist	235
C35	Computer/Telephone Support Specialist	235
C20	Database/Network Analyst	275
C21	Information Systems Analyst	270
C25	Lead Technology Specialist	260
C22	Network and Systems Specialist	275
C48	Student Data Specialist I	250
C49	Student Data Specialist II	260
C47	Student Data Technician	215
C26	Technology Projects Specialist	260
C32	Technology Specialist	255
Transportation		
K62	Bus Driver	220
K55	Bus Driver Dispatcher	225
K65	Delegated Behind the Wheel Trainer	225
K46	Mechanic I	230
K41	Mechanic II	260
K66	Transportation Assistant	175
K49	Transportation Safety & Training Specialist	230

Last Update: 07/01/2022

Ventura Unified School District

Classified Represented Salary Schedule
2021/2022

Effective 07/01/2021*

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	$2,689	$15.45	$2,842	$16.33	$3,004	$17.26	$3,173	$18.24	$3,355	$19.28
155	$2,757	$15.84	$2,914	$16.75	$3,081	$17.71	$3,256	$18.71	$3,443	$19.79
160	$2,847	$16.36	$3,009	$17.29	$3,180	$18.28	$3,362	$19.32	$3,553	$20.42
165	$2,910	$16.72	$3,075	$17.67	$3,251	$18.68	$3,436	$19.75	$3,631	$20.87
170	$2,956	$16.99	$3,125	$17.96	$3,302	$18.98	$3,491	$20.06	$3,689	$21.20
175	$3,023	$17.37	$3,195	$18.36	$3,377	$19.41	$3,571	$20.52	$3,775	$21.70
180	$3,109	$17.87	$3,287	$18.89	$3,474	$19.97	$3,673	$21.11	$3,882	$22.31
185	$3,199	$18.39	$3,381	$19.43	$3,574	$20.54	$3,778	$21.71	$3,995	$22.96
190	$3,263	$18.75	$3,450	$19.83	$3,647	$20.96	$3,854	$22.15	$4,073	$23.41
195	$3,329	$19.13	$3,518	$20.22	$3,719	$21.37	$3,931	$22.59	$4,156	$23.89
200	$3,413	$19.61	$3,608	$20.74	$3,814	$21.92	$4,032	$23.17	$4,262	$24.49
205	$3,457	$19.87	$3,653	$20.99	$3,863	$22.20	$4,082	$23.46	$4,315	$24.80
210	$3,510	$20.17	$3,710	$21.32	$3,921	$22.53	$4,144	$23.82	$4,379	$25.17
215	$3,581	$20.58	$3,785	$21.75	$4,002	$23.00	$4,230	$24.31	$4,471	$25.70
220	$3,655	$21.01	$3,864	$22.21	$4,084	$23.47	$4,316	$24.80	$4,562	$26.22
225	$3,731	$21.44	$3,944	$22.67	$4,168	$23.95	$4,406	$25.32	$4,657	$26.76
230	$3,809	$21.89	$4,026	$23.14	$4,256	$24.46	$4,499	$25.86	$4,755	$27.33
235	$3,887	$22.34	$4,109	$23.61	$4,343	$24.96	$4,590	$26.38	$4,852	$27.89
240	$3,970	$22.82	$4,197	$24.12	$4,436	$25.49	$4,688	$26.94	$4,956	$28.48
245	$4,051	$23.28	$4,281	$24.60	$4,526	$26.01	$4,783	$27.49	$5,056	$29.06
250	$4,163	$23.93	$4,401	$25.29	$4,652	$26.74	$4,918	$28.26	$5,196	$29.86
255	$4,279	$24.59	$4,524	$26.00	$4,782	$27.48	$5,054	$29.05	$5,343	$30.71
260	$4,406	$25.32	$4,657	$26.76	$4,923	$28.29	$5,204	$29.91	$5,500	$31.61
265	$4,536	$26.07	$4,794	$27.55	$5,066	$29.11	$5,355	$30.78	$5,661	$32.53
270	$4,669	$26.83	$4,935	$28.36	$5,216	$29.98	$5,513	$31.68	$5,828	$33.49
275	$4,789	$27.52	$5,061	$29.09	$5,350	$30.75	$5,655	$32.50	$5,977	$34.35
280	$4,921	$28.28	$5,202	$29.90	$5,498	$31.60	$5,812	$33.40	$6,144	$35.31
285	$5,056	$29.06	$5,344	$30.71	$5,648	$32.46	$5,970	$34.31	$6,310	$36.26
290	$5,213	$29.96	$5,510	$31.67	$5,824	$33.47	$6,156	$35.38	$6,507	$37.40
295	$5,363	$30.82	$5,669	$32.58	$5,992	$34.44	$6,334	$36.40	$6,694	$38.47
300	$5,519	$31.72	$5,833	$33.52	$6,165	$35.43	$6,517	$37.45	$6,887	$39.58
305	$5,676	$32.62	$5,999	$34.48	$6,343	$36.45	$6,704	$38.53	$7,086	$40.72
310	$5,840	$33.56	$6,172	$35.47	$6,524	$37.49	$6,896	$39.63	$7,290	$41.90
315	$6,006	$34.52	$6,350	$36.49	$6,711	$38.57	$7,094	$40.77	$7,499	$43.10
320	$6,177	$35.50	$6,529	$37.52	$6,901	$39.66	$7,295	$41.93	$7,711	$44.32
325	$6,353	$36.51	$6,715	$38.59	$7,098	$40.79	$7,502	$43.11	$7,930	$45.57
330	$6,536	$37.56	$6,908	$39.70	$7,302	$41.97	$7,718	$44.36	$8,158	$46.89
335	$6,724	$38.64	$7,107	$40.84	$7,513	$43.18	$7,942	$45.64	$8,395	$48.25
340	$6,917	$39.75	$7,310	$42.01	$7,728	$44.41	$8,169	$46.95	$8,634	$49.62
345	$7,121	$40.93	$7,527	$43.26	$7,956	$45.72	$8,409	$48.33	$8,889	$51.09
350	$7,331	$42.13	$7,749	$44.53	$8,189	$47.06	$8,657	$49.75	$9,151	$52.59
355	$7,545	$43.36	$7,975	$45.83	$8,430	$48.45	$8,910	$51.21	$9,418	$54.13
360	$7,764	$44.62	$8,207	$47.17	$8,675	$49.86	$9,169	$52.70	$9,690	$55.69
365	$7,989	$45.91	$8,445	$48.53	$8,925	$51.29	$9,435	$54.22	$9,974	$57.32
370	$8,219	$47.24	$8,689	$49.94	$9,184	$52.78	$9,708	$55.79	$10,262	$58.98

* On 06/18/2020, Board of Education approved .50% on-schedule salary increase for the 2019-20, 2020-21 and 2021-22 school year retroactive to 07/01/2019
* On 08/24/2021, Board of Education approved 2.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 (VESPA bargaining unit members) and 2.00% off-schedule bonus paid by October 10, 2021 to bargaining unit members employed as of September 30, 2021. In addition, the District will balance the Classified Represented & Confidential Salary Schedule per the previously bargained recalibration to maintain the salary range grading.
* On 11/22/2021, Board of Education approved 1.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 (VESPA bargaining unit members)

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

1.20% of base salary per year after completing 4 years of service.
4.10% of base salary per year after completing 9 years of service.
7.08% of base salary per year after completing 14 years of service.
10.15% of base salary per year after completing 19 years of service.
13.31% of base salary per year after completing 24 years of service.
16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)