## VENTURA UNIFIED SCHOOL DISTRICT Certificated Human Resources

## TEACHER TRANSFER REQUEST

VUSD invites your participation in the Teacher Transfer Policy as agreed with the Ventura Unified Educators Association (see **Article 11 – Assignment and Transfer** in the Collective Bargaining Agreement).

Each year, bargaining unit members who desire a transfer to a different school site must file a request with Certificated Human Resources. Although it is not always possible to accommodate requests, careful consideration will be given. Not later than April 20 of each school year, the Certificated Human Resources office shall post a list of all vacancies and transfer opportunities reported by the principals on the district WEB site and at the Human Resources Office. Additional openings that occur after this date, including openings that occur during the summer, shall be posted in the same manner.

If a bargaining unit member does not receive a new assignment following the first posting, the request will also be considered during the supplemental posting period (s).

To maximize your transfer opportunities, indicate all grades/subject areas you would consider.

NOTE: If a bargaining unit member wishes to be considered for transfer during the summer months, make sure Certificated Human Resources has your summer address and telephone number. Transfer requests are destroyed after October 31<sup>st</sup> of each school year. Bargaining unit members must file a new request each year to continue being considered for a transfer.

The Governing Board is committed to equal opportunity for all individuals in education. District programs, activities and employment shall be free from discrimination based on actual or perceived sex, sexual orientation, gender, marital or parental status, ethnic group identification, race, ancestry, national origin, religion, color, or mental or physical disability, section 504 disability, age, or any other unlawful consideration, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any district program or activity.

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		Signature/D	Date:		
Last/First					
Current Assignment:	School	Subject/	/Crada	Work/Classroom Extensio	
	School				
	the summer, would you want to be con				
Telephone:	Personal Email:		Address:		
First Choice:					
Second Choice:	(School)	(Grade or S	(Grade or Subject)		
	(School)	(Grade or	(Grade or Subject)		
Third Choice  If we cannot accommoda	(School) te any of the schools you chose, shoul	Grade or Sid we consider any sch		No ☐ Yes	
If we cannot accommoda * (if yes, list ANY or sta	te any of the schools you chose, shoul  te specifically what School(s)  te the Grade/Subject areas should we	d we consider any school	hool?   /Subjects?	No ☐ Yes	
If we cannot accommoda * (if yes, list ANY or sta	te any of the schools you chose, shoul  te specifically what School(s)  te the Grade/Subject areas should we	d we consider any schools consider other Grade,	hool? □	No <b>□</b> Yes	
If we cannot accommoda * (if yes, list ANY or sta If we cannot accommoda I(if yes, what subjects	te any of the schools you chose, shoul  te specifically what School(s)  te the Grade/Subject areas should we  and/or grade levels)  * if blank all schools or subject	d we consider any schools consider other Grade, ects within credential	hool? □	No	
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