

**VENTURA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING MINUTES
Thursday, June 18, 2020**

Call to Order

In accordance with Governor Newsom’s executive orders of social distancing due to the COVID-19, the Board of Education special meeting was held on Thursday, June 18, 2020 at 9:00 a.m. as an electronic teleconference where all Board members participated. The public had the opportunity to submit their public comment, and public comment on closed session via the public comments email address.

Adoption of Agenda

It was moved Trustee Lomax, seconded by Trustee Dannenberg and carried on a roll call vote of 5 - 0 to adopt the agenda as presented.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez
Noes: None. Absent: None. Abstain: None.

Public Comments and Public Comment on Closed Session Items Via Email - None

Closed Session

It was moved by Trustee Moran, seconded by Trustee Lomax and carried on a roll call vote 5 – 0 that the Board adjourned to closed session to discuss conference with labor negotiators and public employee performance evaluation.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez
Noes: None. Absent: None. Abstain: None.

REGULAR SESSION –Electronic Teleconference

CONFERENCE AGENDA – Electronic Teleconference

1. Report of Actions Taken in Closed Session - None

2. Approval of Ventura Education Support Professionals Association (VESPA) and Ventura Unified School District (VUSD) Contract Changes (Action Requested)
It was moved by Trustee Dannenberg, seconded by Trustee Lomax and carried on a roll call vote of 5 – 0 to approve the contract changes as presented below.
Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez
Noes: None. Absent: None. Abstain: None.

Contract changes effective 07/01/2019 as follows:
Salary schedule calibration for the 2019-20, 2020-21, and 2021-22 school years with increases according to the table below:

	Effective Jul 1 2019	Effective Jul 1 2020	Effective Jul 1 2021	*Number of FTEs
Apply Increase to All	0.50%	0.50%	0.50%	647.3
In addition to the 0.5% above the ranges below will have additional increases				
Calibration at Ranges	2019/20	2020/21	2021/22	
150 to 165	4.40%	4.40%	4.40%	51.4
170 to 185	3.50%	3.50%	3.50%	173.5
190 to 205	2.70%	2.70%	2.70%	132.2
210 to 225	1.00%	1.00%	1.00%	166.7

- Move Noon Duty from Range 140 to 150 (20.7 FTEs)
- Move CNA I from Range 155 to 160 (30.8 FTEs)
- Move CNA II from Range 170 to 175 (6.9 FTEs)
- Move Campus Supervisors from Range 165 to 185 (15.5 FTEs)

- Upon finalization of the tiers of the Paraeducators, all affected Paraeducators will receive the increase based on their new placement on the salary schedule retro to July 1, 2019.
- Create a 16.46% longevity increment for achievement of 29 years of service effective retroactively to July 1, 2019.
- Increase the district contribution to the cost of employee health and welfare insurance by \$288 for eligible employees. The total district contribution will increase from \$16,032 to \$16,320, prorated for part-time employees working at least 50% but less than full time.
- Fully-funded step advancement for the 2019-2020 school year.
- One time \$500 off salary schedule bonus for 2019-2020 school year to all members not benefiting from the salary calibrations (ranges 230 through 360). Ranges 140 through 225 will be receiving retro salary adjustment payments estimated to be between \$300 and \$700.

The VESPA/VUSD article revision summary and the draft 2019-2020 school year Classified Represented and Confidential Salary Schedule is attached to official minutes.

3. Approval of Ventura Unified Education Association (VUEA) and Ventura Unified School District (VUSD) Contract Changes for Contract effective July 1, 2018 thru June 30, 2021 (Action Requested)

It was moved by Trustee Almaraz, seconded by Trustee Dannenberg and carried on a roll call vote of 5 – 0 to approve the contract changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

Compensation and District Contribution to Health and Welfare:

- Certificated Salary Schedule increase of .5% effective retroactively to July 1, 2019
- Compaction of Certificated Salary Schedule retroactive to July 1, 2019
- Increase District contribution to cost of employee health and welfare insurance by \$288 for eligible employees, total district contribution will increase from \$16,032 to \$16,320
- Fully-fund Step and Column for the 2019-20 school year
- One time off-schedule payment based on difference between \$500 and the on-schedule .5% increase prorated for each member, excluding members receiving the salary compaction on Step 25 and 26
- Please see attached for summary of other contract article changes

4. Approval of Classified Management Salary Schedule and Total Compensation for 2019-20 School Year (Action Requested)

It was moved by Trustee Lomax, seconded by Trustee Almaraz and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

Changes as follow:

- Implementation of .50% salary schedule increase for the 2019-20, 2020-21, and 2021-22 school years effective retroactively to July 1, 2019.
- Create a 15.51% longevity increment for achievement of 29 years of service effective retroactively to July 1, 2019.
- Increase the district contribution to the cost of employee health and welfare insurance by \$288 for eligible employees. The total district contribution will increase from \$16,032 to \$16,320, prorated for part-time employees working at least 50% but less than full time.
- Fully-funded step advancement for the 2019-2020 school year.
- One time \$500 off salary schedule bonus for 2019-2020 school year.

The draft 2019-20 School Year Classified Management Salary Schedule is attached to official minutes. .

5. Approval of Certificated Management Salary Schedule for the 2019-20 School Year (Action Requested)

It was moved by Trustee Moran, seconded by Trustee Lomax and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

- A .5% on the salary schedule increase effective retroactive to July 1, 2019.
- District contribution to the cost of employee health and welfare insurance by \$288 for eligible employees. The total district contribution will increase from \$16,032 to \$16,320.
- Fully fund step and column for the 2019-2020 school year.
- One time off-schedule payment of \$75.00

6. Approval of Confidential Employee Salary Schedule and Total Compensation for 2019-20 School Year (Action Requested)

It was moved by Trustee Dannenberg, seconded by Trustee Almaraz and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

Changes are as Follow:

- Implementation of .50% salary schedule increase for the 2019-20, 2020-21, and 2021-22 school years effective retroactively to July 1, 2019.
- Create a 16.46% longevity increment for achievement of 29 years of service effective retroactively to July 1, 2019.
- Increase the district contribution to the cost of employee health and welfare insurance by \$288 for eligible employees. The total district contribution will increase from \$16,032 to \$16,320, prorated for part-time employees working at least 50% but less than full time.
- Fully-funded step advancement for the 2019-2020 school year.
- One time \$500 off salary schedule bonus for 2019-2020 school year.

The draft of the 2019-20 School Year Classified Represented and Confidential Salary Schedule is attached.

7. Approval of Adult Education Benefit Contribution and Salary Schedule Increase for the 2019 - 20 School Year (Action Requested)

It was moved by Trustee Almaraz, seconded by Trustee Lomax and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

- Implementation of a .5% Salary Increase retroactively effective July 1, 2019.
- Increase the District contribution to the cost of employee health and welfare insurance by \$288 for eligible employees. The total district contribution will increase from \$16,032 to \$16,320.

8. Approval Benefit Contribution and Salary Increase for the 2019-2020 School Year for Employees with Individual Contracts (Action Requested)

It was moved by Trustee Lomax, seconded by Trustee Moran and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

As agreed to in previously approved Individual Employee contracts (Executive Management members), the Board is requested to implement the following Benefit Contribution and Salary Increase for the 2019-20 school year in the exact manner that the increase is implemented for the represented groups. The increase is comprised of:

- .5% on salary schedule retroactive increase effective July 1, 2019.
- Increase the District contribution to the cost of employee health and welfare insurance by \$288 for eligible employees. The total district contribution will increase from \$16,032 to \$16,320.

9. Approval of Certificated Substitute Salary Schedule (Action Requested)

It was moved by Trustee Moran, seconded by Trustee Dannenberg and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

Implementation of a .5% Salary Increase effective July 1, 2020 to the Teacher/Counselor/Speech/Nurse Long-Term Substitute Rate for assignments working 91+ Days.

10. Approval of Certificated Hourly and Provisional Salary Schedules effective July 1, 2020 (Action Requested)

It was moved by Trustee Moran, seconded by Trustee Almaraz and carried on a roll call vote of 5 – 0 to approve the changes as presented below.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None. Abstain: None.

Implementation of a .5% Salary Increase to the Certificated Hourly and Provisional Salary Schedules effective July 1, 2020.

CLOSED SESSION – A consensus was taken from the Board to return to closed session at 9:28 a.m. to continue the discussion on closed session items.

ADJOURNMENT

At 3:30 p.m. it was moved by Trustee Lomax, seconded by Trustee Almaraz and carried on a roll call vote of 5-0 that the Board adjourn to the next regular meeting to be held at 7:00 p.m. on Tuesday, June 23, 2020.

Ayes: Dannenberg, Almaraz, Lomax, Moran, Rodriguez

Noes: None. Absent: None Abstain: None

APPROVED _____ President

_____ Secretary