

OCTOBER 9, 2017

VUSD NEGOTIATIONS UPDATE

VUSD has been in negotiations with the two associations that represent our teachers and support staff.

The current issue is over the amount of salary increases for the 16-17 and 17-18 school years.

The District has offered a raise that is actually only 1% less than what the associations want. Please see below.

VUSD highly values all of its staff members and wants to provide the best total compensation package available to them.

VUSD cannot agree to a proposal that exceeds the funds that are available. The current offer from the Associations would require cuts of about \$4.2 million over the next 2 years, which would hurt people and programs.

This past Friday it was agreed by all parties to go to impasse.

When Impasse is declared, a State Mediator is brought in to sort things out and to help all of the parties work towards a solution.

We need to trust the process. Mediation is just the next step.

We believe that all three teams have spent extensive time negotiating with respect and good faith.

We encourage all of the people involved in this process to stay calm, let the process work, and to choose professionalism and respect always. It is our behavior, especially under pressure, that will define us.

Listed below is a summary of the latest information that was presented during negotiations on October 2, 2107

	2016-17	2017-18	Projected 2019-20 Unassigned Fund Balance
Offer from: Associations	2% off schedule	2% on schedule	(\$4,246,000)
Offer from: VUSD	2.25% off schedule	1% on schedule + Trigger Language*	(\$722,000)

*Trigger language is a clause in the agreement that reopens negotiations if specific events occur. The districts trigger language states **“Both parties agree to reopen negotiations if the district receives additional unrestricted revenues during the 2017-18 school year.”**